

HISTORIC REPORT

ANNUAL OVERVIEW 2024



45 YEARS
1979-2024

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OUR PRESIDENT

○ 45 YEAR HISTORY

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ORGANIZATIONS

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& FOUNDATION TEAM

MESSAGE FROM OUR PRESIDENT

2024 was a great year for Fundación Banco Popular that included reflection, celebration, and planning.

The Foundation celebrated its 45th anniversary on December 19, 2024. The preparations for the commemoration led us to reflect on the road travelled. We celebrate the anniversary with humility, gratefulness, and pride—humbled by all we have learned over the past few decades; grateful for the support of so many people and organizations that have accompanied us over the past decades; and proud of the growth and accomplishments achieved.

The process of reflecting and celebrating our past, far from making us feel comfortable, makes us more aware of the need to expand the Foundation's reach and increases our commitment to continue working for the well-being of our communities. In that spirit, we developed our strategic plan for the next five years.

During the next stage of our history, we will delve into strategies that guarantee greater impact, doubling down our commitment to excellence and capitalizing on what distinguishes us—a genuine effort to understand the needs of communities, collaborative approach, rigor in measuring results, support for innovative projects and the highest standards of ethics and transparency.

We look to the future with optimism and with the firm commitment to continue working hard to improve the quality of life of Puerto Ricans and to get closer every day to our vision that every human being has the right and responsibility for a dignified life in prosperous communities.



Richard Carrión
President





Since its inception in 1979, Fundación Banco Popular has invested nearly \$70 million in educational and community development projects.



VISION

We believe that every human being has the right and responsibility for a dignified life in prosperous communities.

MISSION

Fundación Banco Popular seeks to improve the quality of life of Puerto Ricans by promoting access to education and self-management opportunities that foster excellence, ethics, and civic mindedness.

VALUES

LEARNING

We aspire to cultivate our understanding, aware that those who best know the needs of a community are its members.

COLLABORATION

We promote joint action in the search for solutions to complex social problems. We work hand in hand with various sectors to advance our mission.

IMPACT

We strategically invest in projects that demonstrate positive results to achieve the greatest possible reach and social benefit.

INNOVATION

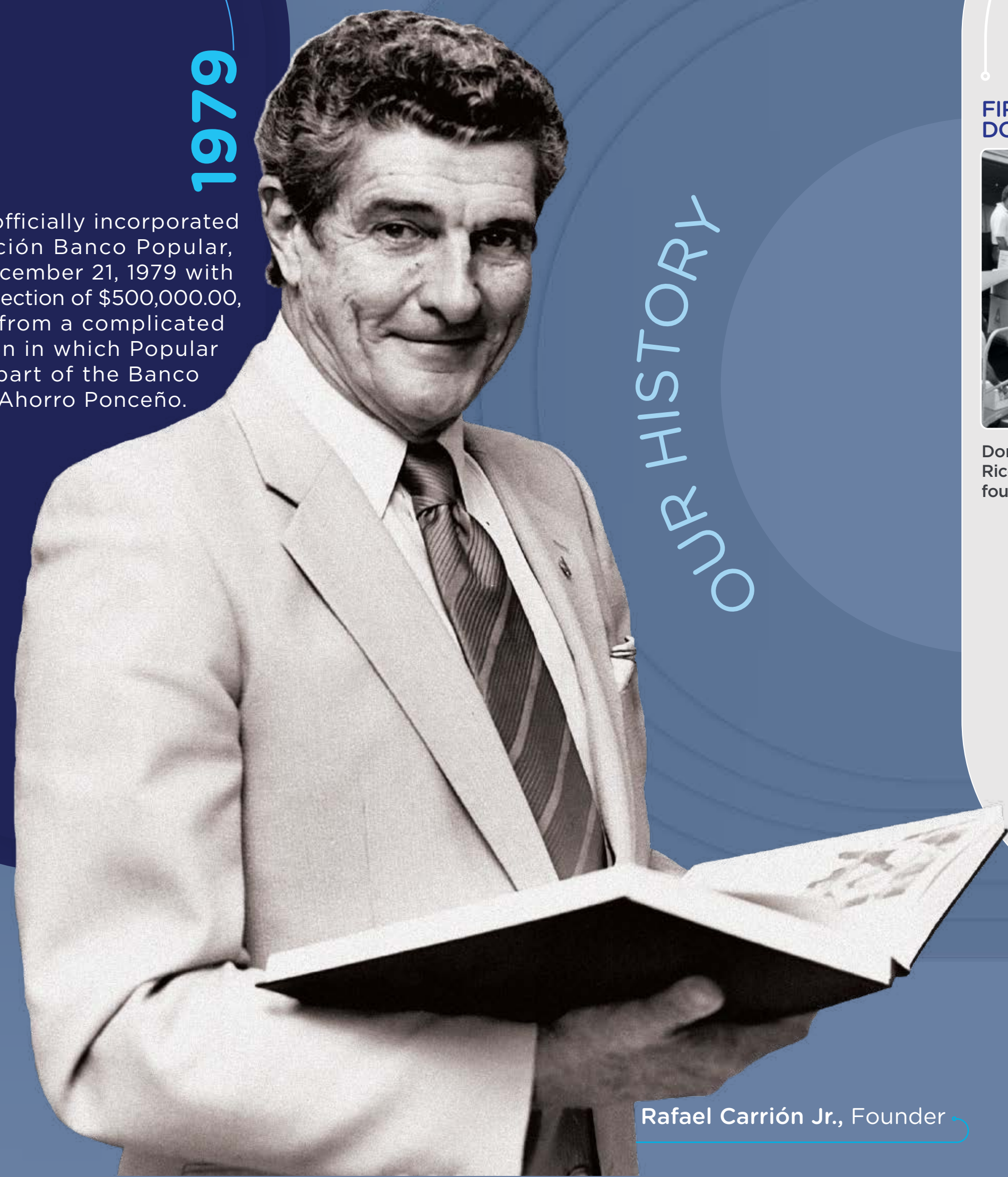
We dare to invest in bold projects based on innovative, effective and accessible solutions.

45 YEARS



1979

We were officially incorporated as Fundación Banco Popular, Inc. on December 21, 1979 with an initial injection of \$500,000.00, a surplus from a complicated transaction in which Popular acquired part of the Banco Crédito y Ahorro Ponceño.



Rafael Carrión Jr., Founder

BEGINNINGS

OUR HISTORY

FIRST DONATION



Donation to Aspira de Puerto Rico, an educational organization founded in 1969.



1982

SCHOLARSHIP FUND
RAFAEL CARRIÓN, JR.



Scholarship program for children of Popular employees and retirees.



1991

FOCUS ON EMPLOYEE INTEGRATION

1999

VOLUNTEER PROGRAM



Created for Popular employees to donate their time in service to the organizations we support and the communities we serve.

VOLUNTARY CONTRIBUTION

Program to which employees sign up to contribute financially to the Foundation from their biweekly payroll.



2005

RAFAEL CARRIÓN, Jr. ACADEMIC EXCELLENCE AWARD



Created in partnership with the College Board to recognize the academic success of Puerto Rican high school students.

EMPLOYEE EMERGENCY FUND

Financial aid for employees facing financial hardship or a personal emergency.

CAPACITY DEVELOPMENT

We began to invest in specialized training in organizational development, management and strategic planning.

ALLIANCES & SOCIAL INNOVATION

2006

REVIVE LA MÚSICA



In partnership with the Luis A. Ferré Foundation, we donate musical instruments through an open call to schools and organizations.



2007

FIRST ALLIANCES



We institutionalized collaboration as a philanthropic work strategy and for the development of proprietary direct service programs.

2008

FOCUS ON EDUCATION AND COMMUNITY DEVELOPMENT



After 30 years of work, Fundación Banco Popular focused its resources on education and community development to ensure greater impact.



2012

FOSTERING ALLIANCES



We took on the task of bringing together the organizations we support to share best practices and work on common projects.

NETWORK OF FOUNDATIONS

We were a founding member of the first alliance of philanthropic foundations in Puerto Rico.

OUTCOME MEASUREMENT

We focused our resources and established measurement mechanisms to ensure the effectiveness of our investments.



2014

COMUNIDAD DE COLABORACIÓN E INNOVACIÓN SOCIAL (CCIS)



Unique coworking space for non-profit organizations and micro-enterprises in Puerto Rico.



2016

CASA DE NIÑOS POPULAR



We created a Montessori preschool for Popular employee's children and from surrounding communities that prioritizes educational excellence and decent remuneration for teachers.

BOHEMIA

Musical night as an annual fundraising activity for the Foundation.



2017

EMERGENCY RESPONSE



Hurricanes Irma and Maria marked a milestone for the Foundation and its commitment to responding to emergencies in Puerto Rico.



2018

ACELERACIÓN MUSICAL



Free one-week residential boarding school for talented young people specializing in presentations, music business and technology.



BIG IDEAS CHALLENGE

First competition of social innovation en Puerto Rico, in partnership with the Hispanic Federation, which supported bold proposals for community transformation with a multi-year investment amounting to \$1.6 million.



CASA KAI

We founded this organization with the mission of creating artistic opportunities and vocational programs of excellence for young people and adults in the community.

2019

EVOCATIVE PHILANTHROPY



Decades of experience supporting the nonprofit sector have exposed us to evolving philanthropic trends to always stay current in our strategy of social change.

2020

ARTHQUAKES AND PANDEMIC



Seismic events and the COVID-19 pandemic required a rapid and collaborative strategy through community partner organizations.



2021

GENDER-BASED VIOLENCE



We addressed the decreed emergency for gender-based violence in Puerto Rico by supporting the provision of emergency services and economic development incentives by expert organizations.

2022

DEVELOPMENT OF MUSICAL TALENT



We created a unique educational model of music training that connects the organizations' offerings with our proprietary programs.



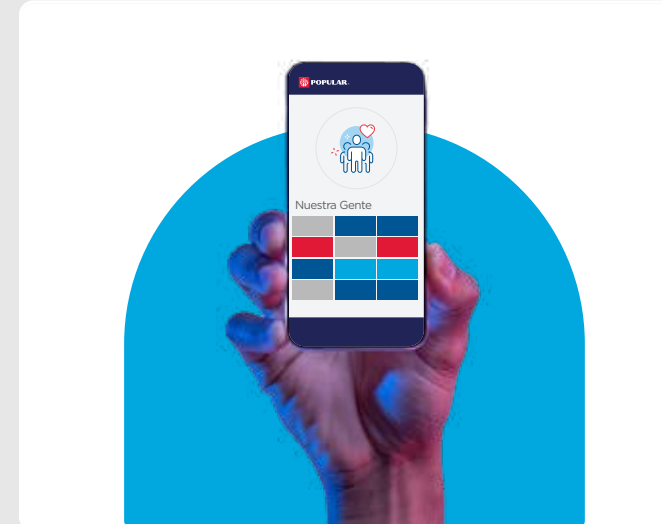
HURRICANE FIONA

Once again, we tested the effectiveness of our response strategy focused on emergency services, helping farmers and small businesses.



2023

MI COMPROMISO SOCIAL APP



Seismic events and the COVID-19 pandemic required a rapid and collaborative strategy through community partner organizations.

In addition, we launched a digital tool to facilitate employee participation in volunteer community projects.

2024

CELEBRATING 45 YEARS OF INNOVATION



Fundación Banco Popular commemorated its 45th anniversary with its most important stakeholders: its community partners and Popular colleagues.



SUPPORT FOR ORGANIZATIONS



Our track record stands out for fostering relationships of respect and trust with the organizations with which we work as partners.

45 YEARS OF PHILANTHROPIC COMMITMENT IN PUERTO RICO

\$70M INVESTED IN EDUCATIONAL AND COMMUNITY DEVELOPMENT PROJECTS

20 YEARS FOSTERING COLLABORATION AND MANAGEMENT DEVELOPMENT IN THE SECTOR

300+ SUPPORTED ORGANIZATIONS

SUPPORT FOR ORGANIZATIONS



“Fundación Banco Popular distinguishes itself by betting early and first on innovative solutions devised by our members and the communities they serve. For this reason, we are proud to have granted the first seed fund to extraordinary organizations such as the Instituto Nueva Escuela and Nuestra Escuela, as well as flexible funds that catapulted the development of organizations such as Ciencia Puerto Rico, the Group of Eight Communities surrounding Caño Martín Peña (G-8) and la Red por los Derechos de la Niñez that today are benchmarks in the non-profit sector in Puerto Rico.”

Beatriz Polhamus López
Executive Director,
Fundación Banco Popular



MARCOS SANTANA ANDÚJAR
Founder and executive director of
la Red por los Derechos de la Niñez

“Since we met in 2017, in the midst of the devastation caused by hurricanes Irma and Maria, Fundación Banco Popular has been by our side in the most critical moments. At that time, we were a small group of three people dreaming of a very clear mission, with little more than a table and chairs, but with the firm conviction of building a country free of violence for our children and youth. The Foundation was the first philanthropic foundation to take a risk on us and its investment in la Red was a milestone that marked the beginning of unimaginable exponential growth. We cannot imagine our history without their constant support and solidarity.”



GREETCHEN DÍAZ
Executive director of CienciaPR

“Fundación Banco Popular was the first organization to grant significant financial support to CienciaPR. The Foundation has been instrumental in our growth, being present at all stages of our development and supporting our team to enhance our impact in Puerto Rico.”



MARIO NÚÑEZ MERCADO
Grupo de las Ocho Comunidades
Aledañas al Caño Martín Peña (G8)

“Throughout these years, Fundación Banco Popular’s support to the ENLACE Project (G-8, Land Trust, ENLACE Project Corporation) has contributed to continue advancing in the execution of the Comprehensive Development Plan and the coordination of the dredging and channeling works of the Martín Peña Channel, as well as the social strengthening of thousands of resident families and the promotion of the permanence of the communities.”

GRANTMAKING
2024 SUPPORTED ORGANIZATIONS

Organization:	Municipality:	Amount:	Categories:	Organization:	Municipality:	Amount:	Categories:
ACUTAS	Toa Baja	\$30,000		Grupo de las Ocho Comunidades Aledañas al Caño Martín Peña (G8)	San Juan	\$60,000	
Andanza	San Juan	\$50,000	 	Hogar de Niñas de Cupey	San Juan	\$40,000	 
APAOSS	San Juan	\$33,000		Hogares Teresa Toda	Canóvanas	\$25,000	 
Asamblea Familiar Virgilio Dávila	Bayamón	\$25,000	 	Instituto Desarrollo de la Juventud	San Juan	\$30,000	
Asociación Mayagüezana de Personas con Impedimentos	Mayagüez	\$35,000	 	IDIIFCO, Guánica	Guánica	\$30,000	 
Asociación Pro Juventud y Comunidad de Barrio Palmas	Cataño	\$30,000	 	Instituto Nueva Escuela	San Juan	\$100,000	 
Beta-local	San Juan	\$25,000	 	Instituto para la Investigación y Acción en Agroecología	Toa Alta	\$25,000	
Boys & Girls Clubs de Puerto Rico	San Juan	\$50,000	 	Instituto Psicopedagógico de Puerto Rico	Bayamón	\$35,000	 
Corporación de las Artes Musicales	San Juan	\$37,890		Instituto Santa Ana	Adjuntas	\$25,000	 
Caras con Causa	Cataño	\$75,000	 	Jóvenes de Puerto Rico en Riesgo	San Juan	\$50,000	 
Carlos Beltrán Baseball Academy	Florida	\$30,000	 	Juan Domingo en Acción	Guaynabo	\$25,000	 
Casa de Niños Manuel Fernández Juncos	San Juan	\$30,000	 	Lead Collaborative	San Juan	\$50,000	 
Casa Juan Bosco	Aguadilla	\$25,000	 	Lectores para el Futuro	San Juan	\$50,000	 
Centro Comunitario Rvda. Inés J. Figueroa	San Juan	\$25,000	 	Make Music Happen	San Juan	\$45,000	
Centro de Adiestramiento para Personas con Impedimentos	Aibonito	\$35,000	 	Mauro	San Juan	\$25,000	 
Centro de Ayuda y Terapia al Niño con Impedimento (AYANI)	Moca	\$35,000	 	Mentes Puertorriqueñas en Acción	San Juan	\$30,000	 
Centro de Investigación Y Política Pública-Abre PR	San Juan	\$50,000	 	Mujeres de Islas	Culebra	\$30,000	
Centro de la Mujer Dominicana	San Juan	\$30,000		Museo de Arte Contemporáneo	San Juan	\$40,000	 
Centro de Microempresas y Tecnologías Agrícolas Sustentables Yauco Inc.	Yauco	\$30,000		Museo de Arte de Ponce	Ponce	\$40,000	 
Centro de Servicios Ferrán	Ponce	\$25,000	 	Museo de Arte de Puerto Rico	San Juan	\$40,000	 
Centro Esperanza	Loíza	\$35,000	 	Niños de Nueva Esperanza	Toa Baja	\$25,000	 
Centro Margarita	Cidra	\$25,000	 	Nuestra Escuela	Caguas	\$75,000	 
Centro María Mazzarello (Alespi)	Orocovis	\$40,000	 	Oratorio San Juan Bosco	San Juan	\$25,000	 
Centro Sor Isolina Ferré - Caimito	San Juan	\$35,000		Parceleras Afrocaribeñas por la Transformación Barrial	Carolina	\$25,000	
Ciencia Puerto Rico	San Juan	\$45,000	 	Plenitud Iniciativas Ecoeducativas	Las Marías	\$30,000	
Club de Lucha Olímpica Sparta	San Juan	\$50,000	 	Politécnico Amigó	San Juan	\$45,000	 
Coalición Legal Para Puerto Rico	San Juan	\$25,000		Programa de Apoyo y Enlace Comunitario	Humacao	\$30,000	 
Colaborativo PR	San Juan	\$50,000	 	Proyecto de Educación Comunal de Entrega y Servicio	Aguada	\$60,000	 
Colegio de Educación Especial y Rehabilitación Integral (CODERI)	San Juan	\$30,630	 	Red por los Derechos de la Niñez y la Juventud de PR	Ponce	\$50,000	
Conservatorio de Música	San Juan	\$40,000		SER de Puerto Rico	San Juan	\$60,000	 
Coro de Niños de San Juan	San Juan	\$30,000		Taller Comunidad la Goyco	Orocovis	\$30,000	
Corporación La Fondita de Jesús	San Juan	\$40,000		Taller Folklórico	San Juan	\$30,000	
Escuela Montessori San Cristóbal	Caguas	\$47,000	 	Taller Salud	Loíza	\$49,000	
Foundation for a Better Puerto Rico	Culebra	\$50,000	 	The Jane Stern Dorado Community Library	Dorado	\$25,000	 
Fundación de Niños de Puerto Rico	San Juan	\$40,000	 	The Wildflower Foundation	San Juan	\$30,000	 
Fundacion Música y País	San Juan	\$35,000		True Self Foundation	San Juan	\$30,000	
Fundación Puertorriqueña Síndrome Down	San Juan	\$30,000		Vitrina Solidaria	Río Grande	\$40,000	

LEGEND:	 Excellence in Education	 Right to a Comprehensive Education	 Education for People with Diversity	 Educational Innovation	 Community Development	 Musical Talent	Total:	\$2,807,520
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STUDENT SUPPORT

Inspired by the philosophy of our founder, Rafael Carrión, Jr., we support students so they can achieve their college goals through several initiatives: Rafael Carrión, Jr. Scholarship Fund, Rafael Carrión, Jr. Award for Academic Excellence, United For Puerto Rico Scholarship, and seven endowment funds for scholarships at universities in Puerto Rico and the United States.



“Education is the only type of wealth that no one can take away from us.”

Rafael Carrión, Jr.
Founder



SCHOLARSHIP FUND
RAFAEL CARRIÓN, Jr.

\$8.4
MILLION

5,004
SCHOLARSHIPS

ACADEMIC EXCELLENCE AWARD
RAFAEL CARRIÓN, Jr.

1907
STUDENTS

34
TEACHERS

\$1.9
MILLION

UNIDOS POR PUERTO RICO
FUND (MAMEYES)

- Pontificia Universidad Católica
- Universidad del Sagrado Corazón
- Universidad Interamericana de PR
- Universidad Politécnica de PR

15
SCHOLARSHIPS

\$115
THOUSAND

ENDOWMENT FUNDS

- Berklee College of Music
- Conservatorio de Música de Puerto Rico
- Escuela de Artes Plásticas de Puerto Rico
- Fairfield University
- The Wharton School of the University of Pennsylvania
- Universidad Ana G. Méndez
- Universidad del Sagrado Corazón

466
SCHOLARSHIPS

\$2
MILLION

“I told my daughter how important this scholarship was, that this program had literally changed my life.”



In its 33 years of existence, the Rafael Carrión, Jr. Scholarship Fund for children of employees has impacted generations of families in Popular.

Fernando Rodríguez Salazar received the scholarship in 1997 as the son of an employee who had been in service for 32 years at the time.

In 2001 he joined Popular as an employee and in 2024 his daughter, Charis, received the scholarship for the first time. In addition, since joining the Individual Banking team in 2011, Fernando always takes summer students into his group and has worked on projects with other students at his alma mater, the Polytechnic University.



COLLABORATION AND SOCIAL INNOVATION

10 years ago, the Fundación opened the doors of the Community of Collaboration and Social Innovation—the first coworking space for Puerto Rican nonprofits and small businesses. Its purpose is to facilitate collaboration to advance the individual missions of the organizations, as well as their common projects. They are our “Neighbors”.

The Community of Collaboration and Social Innovation took on an important role in the aftermath of Hurricane Maria, serving as a hub for more than 300 people from nonprofits, small businesses, and government agencies across the board free of charge and over a three month period.

67 NEIGHBORS
IN THE PAST
DECADE



CAROLINA MEJÍAS
Executive Director of Mentres Puertorriqueñas en Acción

“It is much more than a physical space; It is a place where the social causes of our communities or community niches come to life. Every time I arrive at the CCSI, I feel at home, surrounded by committed people with an energy that inspires me to continue fighting for a better Puerto Rico. For MPA, the CCSI has been key in building a network of allies.”

EXAMPLES OF COMMUNITY ACTIVITIES

- Art exhibitions by participating children and youth from Fundación partner organizations in our Gallery
- Fostering Partnerships Program Meetings
- Picnic areas to present products of small businesses
- Hack for a Cause 2017-2018
- Puerto Rico Big Ideas Challenge
- Bazaars with microentrepreneurs
- Workshops and trainings on topics relevant to the sector and social innovation
- Yoga and Puerto Rican Bomba Classes
- “Office Hours” with Professional Coaches
- Monthly Newsletter
- Karaoke nights



24 neighbors operated from the third floor of the building resulting in a wonderful traffic of employees, volunteers and participants who use the Community spaces for daily work, meetings and workshops.



1000+
MEETINGS, WORKSHOPS
AND COMMUNITY EVENTS
AT THE CCIS EN 2024



COLLABORATION AND SOCIAL INNOVATION

MEMBERS 2024

Areyto Ballet Folklórico

Casa Kai

Causa Local

Causa Strategies

Centro de Conservación y Restauración de Puerto Rico

Ciencia Puerto Rico

Coalición Legal para Puerto Rico

Coordinadora Moriviví

Departamento de la Comida

Fundación Música y País

Fundación de Mujeres en Puerto Rico

Instituto Nueva Escuela

Lead Collaborative

Lectores para el Futuro

Mentes Puertorriqueñas en Acción

Museo de Arte de Ponce

Nuestra Escuela

Red por los Derechos de la Niñez y la Juventud

REOF Capital, LLC

Sembrando Sentido

Taller Salud

The Wildflower Foundation

Threshold World

Vitrina Solidaria



DEVELOPMENT OF MUSICAL TALENT



Our educational model offers a path to develop a student throughout their life—from their first contact with a musical instrument to becoming a professional who makes a living from music.

In 2022, we redoubled our investment to integrate the educational offerings of our partner organizations with the Foundation's proprietary programs, making a continuous development of the musical talent of our young people a reality. We designed a unique curriculum to foster mastery of theoretical, practical, creative, and entrepreneurial skills.

In addition, the Foundation directly offers opportunities for access to instruments, performance experiences with artists of recognized trajectory, business training, and monetary aid to graduates to continue university studies and to record their first musical productions.



\$3.4M

IN ORGANIZATIONS WITH MUSIC EDUCATION PROGRAMS

\$700K+

MUSIC LABORATORIES AT THE ESCUELAS LIBRES DE MÚSICA



\$5.4M

INVESTMENT (EST.)

\$1.3M

FOR REVIVE LA MÚSICA
& ACELERACIÓN MUSICAL



DEVELOPMENT OF MUSICAL TALENT
2024



ACELERACIÓN
MUSICAL

A one-week, free residential boarding program for talented youth ages 14 to 19, focused on performance, music business and technology.

7TH EDITION 2024

65 STUDENTS FROM
29 MUNICIPALITIES

EXPOSURE TO 35+
EXPERT INDUSTRY RESOURCES



REVIVE
LA MÚSICA

In partnership with the Luis A. Ferré Foundation, we have been donating musical instruments through an open public call to schools and organizations since 2006.

375+ DONATED MUSICAL
INSTRUMENTS

BENEFITING 5,804 STUDENTS

2024 INVESTMENT
\$273,763



MINI
GRANTS

for Graduates of the Musical
Talent Development Program

13
GRANTS



CONTINUOUS
TRAINING

to our 2024 graduates

150+
STUDENTS IMPACTED

EMERGENCY RESPONSE



For years, the Foundation responded to emergencies outside of Puerto Rico, such as Hurricane Matthew in Haiti and the devastating earthquake in the same country in 2010.

In 2017, hurricanes Irma and María marked a milestone for the Foundation and its commitment to responding to emergencies in Puerto Rico. Since then, we have developed our model to nimbly support the provision of emergency services by expert organizations and promote community initiatives for social and economic recovery in the medium and long term.

Seismic events in early 2020 and the COVID-19 pandemic required a rapid, responsible, phased, and collaborative strategy for and through community partner organizations. In particular, we provided emergency donations, facilitating the procurement of technological resources to allow them to operate virtually and in support of particularly vulnerable populations.

In 2021 and 2022, we again tested the effectiveness of the response strategy to address communities affected by floods, the gender-based violence emergency, and Hurricane Fiona.



2024 INVESTMENT
\$87,010



DONATIONS

HURRICANE FIONA \$854,965	2022
FLOODS PUERTO RICO \$15,000	2022
EARTHQUAKE HAITI \$118,753	2021
GENDER VIOLENCE \$500,000	2021
EARTHQUAKE PUERTO RICO \$333,200	2020
COVID-19 PANDEMIC \$300,000	2020
HURRICANE DORIAN THE BAHAMAS \$292,990	2019
HURRICANES IRMA & MARÍA \$4,502,188	2017
HURRICANE MATTHEW HAITI \$176,858	2016

\$6.7 MILLION DONATED

EMPLOYEE ENGAGEMENT

Our Foundation is in large part sustained by the participation of Popular employees who, in addition to demonstrating their generosity with financial contributions, dedicate their volunteer time to serving the community.

2024 EMPLOYEE CONTRIBUTION
\$774,414

VOLUNTARY CONTRIBUTION PROGRAM

More than 5,800 employees contribute biweekly from their salary to the Foundation. Since its inception in 1999, employees have donated over \$12.5 million.

\$12.5
MILLION
SINCE ITS CREATION



VOLUNTEER PROGRAM

More than 2,000 Popular employees and their families work on projects that make a difference in the lives of thousands of people in communities throughout Puerto Rico.

For the first time, colleagues from **Colombia and Costa Rica** joined the **Embracing Our Communities** initiative, doing projects with entities in their communities.

1,608 VOLUNTEER EMPLOYEES

REPRESENTING
8,463 HOURS OF SOCIAL WORK

EMPLOYEE EMERGENCY FUND JUAN A. CRUZ HERRERA

\$1.3 million in financial aid has been awarded to employees facing financial hardship or a personal emergency since the fund's inception.

\$1.3
MILLION





1965-2021



Lizzette Reyes Bueiz

EMPLOYEE PARTICIPATION PROGRAM

As part of the 45th anniversary celebration of the Foundation we honor the legacy of our dear Lizzette, creating the Employee Participation Program Lizzette Reyes Bueiz.

Since she arrived at the Foundation, her mission was to increase the voluntary contribution, and in doing so reached 80%, the highest participation rate up to that point. As part of her contributions to the Volunteer Program, she implemented new initiatives to activate employees in social work events such as Mi Escuela en Tus Manos.

Many colleagues are still driven by her memory, seeking to emulate Lizzette. She radiated pride in working at Popular, making a difference in our communities, and achieving that more colleagues know the work that the Foundation does.

EMPLOYEE ENGAGEMENT



EFFICIENCY

Established a plan that included visits to the units with the least participation and the sending of a voluntary contribution report to all divisions. Upon arrival, the voluntary contribution was at 64%.



STRUCTURE

Successfully managed to send massive supplies to Haitian communities after the earthquake. Formalized that there would be a Foundation liaison in each corporate division of Popular.



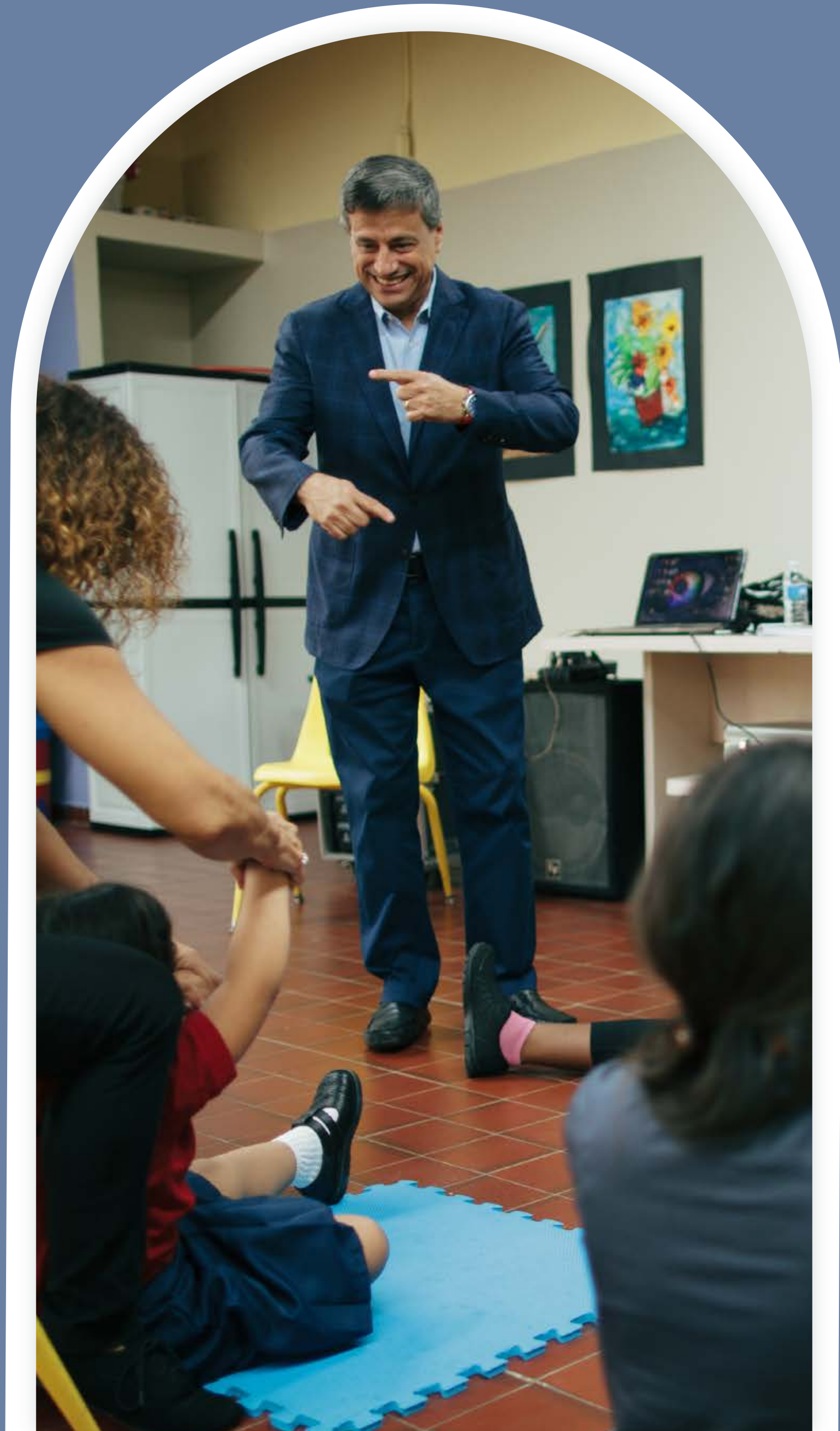
PASSION

Employee participation in corporate volunteer events such as Make a Difference Day and Share Your Christmas increased in both Puerto Rico and the United States.



EXAMPLE

Actively supported the American Cancer Society, leading Popular to recognition as the company with the highest participation in the Relay for Life event. In 2015 she was Godmother of the Closing Event, being a cancer survivor at the time.



BOARD OF TRUSTEES

Richard L. Carrión
President

Ignacio Álvarez

José Arbona

Camille Burckhart

Mabel Burckhart

Maribel Marrero

Frankie Miranda

Manuel Morales, Jr.

Eduardo J. Negrón
Treasurer

Amanda Rivera

Miguel Vizcarrondo

Ernesto Mayoral
Secretary

We thank the members of the Board for their commitment and dedication to Fundación Banco Popular.

OUR STAFF

Beatriz Polhamus
Executive Director

Ana María Vidal
Director of Programs

Cynthia Prieto
Administrative Assistant

Francisco Chévere
Senior Program Officer

Luisa Oyola
Administrative Coordinator

Luz Santos
Senior Program Officer

Natalia Irizarry
Senior Program Officer

Proviana Colón
Program Officer

Special thanks to several colleagues who offer instrumental support for the effective operation of Fundación Banco Popular:

Administration
Luz Bou and Camelia Picó

Control & Accounting
Rosa Ruiz and Iris Reyes (retired employee)

Compliance & Taxes
Manuel Elías, Evangelina Rodríguez, Limarie Cuevas and Marilú Hernández