

BENEFICIARY DESIGNATION FORM

| | | | |
|-----------------|-----------|--|------------|
| PLAN NAME | | COMPANY NAME | |
| FULL NAME | | SOCIAL SECURITY NUMBER | |
| ADDRESS | | ZIP CODE | |
| EMPLOYEE NUMBER | HIRE DATE | <input type="checkbox"/> MARRIED <input type="checkbox"/> SINGLE | BIRTH DATE |

As a participant of the above referenced Plan, I hereby designate the following person or persons as the primary beneficiary or beneficiaries and secondary beneficiary or beneficiaries to receive benefits in the event of my death (reduced by any security interest held by the Plan by reason of a loan outstanding in my Plan). I understand that the law states that a married Participant's initial designation of a Beneficiary or change in Beneficiary designation to someone other than or in addition to his Eligible Spouse shall not be effective unless Spousal Consent is obtained, in which case will be obtained by signature on this Form.

PRIMARY BENEFICIARIES

| | | | |
|--------------|--|------------------------|--------------|
| FULL NAME | | SOCIAL SECURITY NUMBER | |
| ADDRESS | | ZIP CODE | |
| RELATIONSHIP | <input type="checkbox"/> MARRIED <input type="checkbox"/> SINGLE | BIRTH DATE | % PERCENTAGE |

| | | | |
|--------------|--|------------------------|--------------|
| FULL NAME | | SOCIAL SECURITY NUMBER | |
| ADDRESS | | ZIP CODE | |
| RELATIONSHIP | <input type="checkbox"/> MARRIED <input type="checkbox"/> SINGLE | BIRTH DATE | % PERCENTAGE |

SECONDARY BENEFICIARIES (In the event En caso de muerte de beneficiario(s) primario(s))

| | | | |
|--------------|--|------------------------|--------------|
| FULL NAME | | SOCIAL SECURITY NUMBER | |
| ADDRESS | | ZIP CODE | |
| RELATIONSHIP | <input type="checkbox"/> MARRIED <input type="checkbox"/> SINGLE | BIRTH DATE | % PERCENTAGE |

| | | | |
|--------------|--|------------------------|--------------|
| FULL NAME | | SOCIAL SECURITY NUMBER | |
| ADDRESS | | ZIP CODE | |
| RELATIONSHIP | <input type="checkbox"/> MARRIED <input type="checkbox"/> SINGLE | BIRTH DATE | % PERCENTAGE |

Note: If you are legally married and you have designated someone other than or in addition to your Eligible Spouse as your Beneficiary or Beneficiaries then Spousal Consent must be obtained by signature in the following section. Such certification must be obtained before Notary Public or your Plan Administrator.

I _____, am the legal Spouse of the Plan Participant and I am signing this Form and resigning to my primary Beneficiary designation as indicated in the above section of this document. I resign to my right of receiving the full benefit I might have otherwise received should my Spouse deceased.

AFFIDAVIT NO. _____ SPOUSE SIGNATURE _____
 Subscribed and Sworn to before me by _____, of legal age, residing in _____,
 _____ whom I have personally known, in _____ Puerto Rico, today
 _____, _____, of 20_____.

NOTARY PUBLIC SIGNATURE _____ NOTARY PUBLIC SEAL _____

SIGNATURES

I certify that the information herein given is true and correct to the best of my knowledge.

PARTICIPANT SIGNATURE _____ DATE _____

| | | | |
|--------------|--------------|------|-------------|
| OFFICIAL USE | PROCESSED BY | DATE | PLAN NUMBER |
| | REVIEWED BY | DATE | |

